

UNITED STATES DISTRICT COURT
for the District of Idaho
MEDIATOR ROSTER

Name & Address	Professional Affiliation	Training & Experience	Legal Experience	Fees & Expenses
J. Robert Alexander P. O. Box 366 Twin Falls, ID 83303 (208) 733-5463 Fax: (208) 734-1438	1/00 ISB, Fellow-ABA, Fellow-ACTL, Inns, Lawyer Rep for 9th Cir.	Mediated over 150+ civil cases in last five years; Institute for Conflict Management; 40-hr Advanced Mediator's Forum, University of Idaho; 20-hr Advanced Mediator's Forum, IMA.	37+ years civil trial experience - personal injury, legal/medical malpractice, products liability, business and contracts, real estate, partnerships and corporations	\$150 hr plus travel and other expenses
Debra Alsaker-Burke 967 E Park Center #413 Boise, ID 83706 (208) 344-5993	1/99 ISB, Family , ADR, Solo Pract. Subsections of ISB	Northern California Institute for Dispute Resolution, 40 hrs; Erikson Institute, 40 hrs; Institute for Conflict Management, 16 hrs; miscellaneous training; teaches Family Law to mediators; Second World Congress on Family Law and the Rights of Children & Youth, 21 hrs.; Domestic Violence Evaluation and Issues Seminar, 6.25 hrs.	General civil litigation.	\$100 hr, including time spent researching, preparing, drafting, plus incidental expenses such as long distance calls, copies, etc.
C. Thomas Arkoosh P. O. Box 32 Gooding, ID 83330 (208) 934-5834 Fax: (208) 934-8873 E-mail: alo@micron.net	1/99 ISB, U.S.D.C., U.S.S.Ct., 9th Cir., ADR Sec. of ISB, Rule 16(k) mediator.	Workplace Mediation, BSU, 15 hrs.; Mediation Training: Basic Level, IMA approved, 25 hrs.	Idaho State Bar 1978, 20 years private practice in civil and criminal trial experience.	\$125 hr plus expenses.
Sandra C. Averill 1810 West State St., Suite 118 Boise, ID 83702 (208) 343-9624 1-800-361-5596 Fax: (208) 342-4996	1/99 N.Y. and N.J. Bars, IMA, Consumer Brd Member on the Idaho Brd of Chiro.	Sounding Board, 30 hrs; Institute for Conflict Management, 16 hrs; Family Law Mediation, 20 hrs. Volunteer for Idaho Atty General's Mediation Program, Arbitrator for Aviation Defense Managers Council, Arbitrator for AAA, Court-appt. Arbitrator, N.J. Court System Automobile Arbitration program; Advanced Mediation Skills for Postal Service Mediators, 20 hrs.; Breaking the Impasse, 17 hrs.	18+ years, personal injury, contract, property damage, automobile, aviation, construction, medical malpractice, product liability.	\$125 hr plus travel outside Ada and Canyon Counties, long distance, express mail, etc.

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Robert Bakes 1/00 P. O. Box 829 Boise, ID 83701 (208) 345-2000 Fax (208) 385-5388	ISB, U.S.D.C. 9th Cir., ABA App. Judges' Conf., Inns, Am. Jud. Society	Institute for Conflict Management, 16 hrs; ABA Appellate Judges' Conference Training and Appellate Mediation; ADR Training in the Snake River Adjudication; ADR Conference, Washington Law School Foundation; Construction Mediator Training, AAA; Idaho Supreme Court Appellate Mediation Program; seven years experience in trial and appellate mediation; Strategic Mediation Advocacy, ISB, 3.5 hr; Resolving Disputes With Difficult People, ISB, 3 hr; Arbitrator Training Workshop, AAA, 6.25 hr; Art & Science of Mediation Advocacy, ISB, 6.5 hr.; Employment Arbitration, Managing the Process, Cornell U. 25 hrs.; Large Complex Case Program, AAA, 11.75 hr; Commercial Arbitrator Training Workshop, AAA, 5.5 hr.	Trial and appellate procedure, general litigation, including products liability, insurance, and personal injury.	\$160 - \$200 hr including preparation time, plus expenses.
Stephen L. Beer 1/99 302 West Idaho Boise, ID 83702 (208) 336-2323 Fax: (208) 336-9060 E-mail: Sbeer82279@aol.com	ISB, IMA, ISB ADR Section	Mediation Training, Meyer & Hawley, 20 hrs.; Mediating Impasse, Kristi Browning, 15 hrs.; IMA Peer Review, 2 hrs.; Right Way' Wrong Way Mediation, US Dist. Ct., 3.5 hrs.; IMA Peer Review, 2 hrs.	26 years of private practice.	\$100 per hours; \$50 per side (Expenses Extra)
Michael G. Brady 9/00 P. O. Box 1398 Boise, ID 83701-1398 (208) 327-8900 Fax: (208) 327-8900 bradylaw@micron.net	ISB-Litigation §, 4 th Dist. Bar Assoc. Utah SB-Litigation §, Salt Lake County Bar, ABA Tort & Ins. §§, AAA, IADC, DRI, ITL, RIMS, BAA, ITRCC, IVL.	Northwest Institute for Dispute Resolution, 40 hrs.	30 years private practice, Utah Bar member.	\$125 per hour, all expenses incl. except travel.

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Carl P. Burke P. O. Box 1539 Boise, ID 83701 (208) 343-5454 Fax: (208) 384-5844	1/00 ABA Fellow, ACTL; IADC, ISB; U.S.D.C.; Life Member AB Fondt; AJS.	The Art and Science of Mediation, How to Win with Mediation, Institute of Conflict Management, Inc.; Try Mediation, You and Your Client May Like It," Idaho State Bar; The Mediation Process and the Skills of Conflict Resolution, Mediation Corporation; Civil and Workplace Mediation, Institute for Conflict Management, Inc.; Advanced Civil Mediation, NW Institute, 20 hrs.	40+ years in General corporate work, business law, and business litigation. Broad variety of trial, mediation and appellate practice in federal and state courts, both at the trial level and the appellate level.	\$160 per hour plus expenses. Fees may be subject to negotiation, depending on the nature of the dispute and estimated time of process.
Christopher C. Burke 815 West Washington Boise, ID 83702 (208) 344-7811 Fax: (208) 338-3290 tgwalker@micron.net	9/97 ABA, Tort and Construction Sections; ISB, med. & Litigation Secs.; DRI, AAA, IADC; I.S.Ct., ID U.S.D.C., 9th Cir., U.S.S.Ct.	40 hrs Idaho ADR Institute Basic Civil Mediation training.	Over 20 years civil trial and appellate experience in areas of personal injury, product liability, insurance, insurance bad faith, construction contracts, employment medical malpractice, environmental, real estate and commercial litigation; participated as an advocate in over thirty (30) mediations; member, panel of arbitrators for AAA and Idaho U.S.D.C.	\$125 hr plus expenses
Craig Christensen 1246 Yellowstone, Suite B-4 Pocatello, ID 83201 (208) 237-2507 Fax: (208) 237-1407	1/00 6th Dist. Bar, ABA, ISB, Commercial and Bnky Sec., ITL, ABI, 9th Cir. Lawyer Rep., Am. Btcy, Brd. Cert., Portneuf Inns of Court.	Professional Mediation Skills, University of Oregon Law and Entrepreneurship Center; Mediation Advocacy, U.S.D.C.; "I've Been Ordered to Mediation, Now What Do I Do?" U.S.D.C., Institute for Conflict Management; Nightmares for Mediators, University of Oregon Law and Entrepreneurship Center; Advanced Workplace Mediation, Portland.	19+ years bankruptcy, commercial, corporation, business law, business litigation, banking law, and real estate practice. Litigation experience in federal and state courts.	\$125 ht plus expenses

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Merlyn W. Clark 1/99 P. O. Box 1617 Boise, ID 83701 (208) 344-6000 (Fax) (208) 342-3829	ISB, U.S.D.C. 9th Cir, U.S. Crt of Fed. Claims, U.S. Supreme Crt., CPM of IMA, USAMI Inns, ABA, AAA	Has conducted over 250 two-party and multi-party mediations involving insurance coverage, personal injury, wrongful death, property damage, product liability, professional malpractice, commercial, contract, real property, and employment disputes. Has taught and attended ADR courses. Professional Responsibility: A guided Course on Counseling and Negotiation; Negotiation and Settlement Training; Exploring Alternative Dispute Resolution; an Interactive Training Program in ADR, ADR Using/Winning with ADR; Working it Out: ADR in State Government; Institute for Conflict Mgt.; The Art and Science of Mediation; Advanced Conflict Management Workshop.	General civil litigation, including real property, eminent domain, natural resources and environmental law; business entities, commercial and contractual law; and employment law.	\$185 hr plus expenses
Michael E. Curley 1/99 1913 East E. Street Moscow, ID 83843-9514 (208) 882-3536 Fax: (208) 882-8406 curley@turbonet.com	ISB, Missouri Bar, AA of Matrimon Lawyers, ISB ADR Section.	Basic Mediation Training, Kansas City Bar Association, 20 hrs.; Family Mediation Course, UofI, Northwest Institute for Dispute Resolution, 40 hrs.	Private practice in Missouri for 23 years, Idaho private practice from May 1995 through August 1996 as supervising attorney, UofI Legal Aid Clinic.	\$125 hr, expenses negotiable.
William R. Dalling 9/00 P. O. Box 50050 Idaho Falls, ID 83405 (208) 522-2350 Fax. (208) 523-6342 Dalinglaw@aol.com	ISB, 7 th Dist Bar, ATLA, ASLM	Basic Mediation Skills, Meyer/Hawley, 40 hrs.	General practice 22 years.	\$125 to \$150 per hour plus expenses for travel, etc. Conf. rooms available in Idaho Falls, no charge.
Peter Desler 1/00 104 Rush Creek Road Boise, ID 83716 (208) 344-0654 Fax: (208) 344-0654 bams@micron.net	ISB, CA VA Bars, U.S.D.C. and Cir. Crts., CPM of IMA, ADR Govern. Council, AAA, USAMI CA, BSU Adjunct Faculty in law and ADR.	19+ years ADR experience; Institute for Conflict Management mediation training, 16 hrs; 150+ other hours of various mediation trainings, including advanced studies; various American Arbitration Association mediation trainings, 20+ hrs; mediator for Courthouse Alternatives, Inc., Boise Arbitration/Mediation Services, American Arbitration Association, and for various courts, agencies and organizations. Instructor in ADR class at BSU since 1994. 130+ training; AAA Mediation Training, 21 hrs; IMA Agricultural Mediation Training, 7 hrs; Taught BSU ADR Course, 35.5 hrs.	25+ years in virtually all areas of civil disputes including but not limited to: commercial, contracts, employment, property, P.I., and other torts, bankruptcy, corporate/ partnership, insurance, construction, business, U.C.C., malpractice, domestic, etc.	\$125 hr plus actual expenses (travel at reduced rates

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Heidi Lynn Fisher 1/00 Alternative Dispute Resolution 212 S. 11th Street, Suite 1 Coeur d'Alene, ID 83814 (208) 667-4571 Fax: (208) 664-6648	ISB, ADR Section, U.S.D.C. CPM of IMA, AFM, ABA	Mediation training in commercial and insurance, 30 hrs; workplace disputes, 15 hrs; general, 50+ hrs; divorce and child custody, 70 hours. Mediator experience in more than 300 cases since 1988 in diverse subject matter including real estate, probate, personal injury, (wrongful death, professional malpractice, auto accidents, other), business dispute/dissolution, divorce (property settlement, support, custody, etc.), civic--public interest. Experience includes two-party and multi-party mediations.	General civil practice (18+years) including personal injury/torts, professional malpractice, real estate, contracts, probate, family law, and extensive experience as administrative hearing officer and arbitrator.	\$100/\$125 hr, travel and incidental expenses negotiable/dependent on location and case.
Sue S. Flammia 1/00 317 Wallace, P. O. Box 1117 Coeur d'Alene, ID 83816 (208) 667-3561 Fax: (208) 667-3207	ISB, Chair of Conflict Res. Center in Kootenai Cty.	Mediation Training, Haynes Institute; Mediation Training Program, First District Bar and ISB; Peaceful Settlements III, ADR Track for Lawyers; Peaceful Settlements - High Conflict, First District Bar; Update on Mediation; Kootenai County Bar; Settlement Week Training, First District Bar; Special Masters, Custody Violators, Child Sexual Abuse, Assoc. Of Family and Conciliation Courts; 1995 Annual Meeting, "Emerging Trends, The Courts and ADR, ISB; 1995 Annual Meeting, "The Changing Family Law in Idaho, ISB; Divorce, Conflict, Violence, and Children, First District Bar; Sexism From the Bench Ex-Parte Communication with and by Judges, John P. Gray Inn of Court & ISB; 1996 Annual Meeting; the Future of Family Law in Idaho, ISB; Family Law Matters, First District Bar; Negotiating Environmental Agreements Using Consensual Approaches to Resolving Public Dispute, Idaho Water Resources, 6.25 hr; Crafting Resolution in the Face of Impasse, 6 hr; Kootenai County Bar Assoc., .5 hr; Tribal Jurisdiction, Kootenai County Bar, .5 hr; Why Cases Don't Settle, Inn of Court, .5 hr; Protecting Children of High Conflict Divorce, ISB, 7.75 hr; Idaho Family Law, ISB, 3.25 hr; "In the Best Interest of the Children" First District Bar, 5 hrs; Domestic Violence Update, Idaho Council of Domestic Violence, 6.25 hr.	19+ years in general practice.	\$120 hr. plus expenses of transportation and per diem for out-of-town cases.
Byron V. Foster 1/00 P. O. Box 1584 Boise, ID 83701-1584 (208) 336-4440 Fax: (208) 344-7721	ISB, U.S.D.C., ATLA	40-hour Basic Conflict Management and Mediation Skill Training, IMA; Facilitation Under Fire, IMA; Mediator's Toolbox, IMA; Child Custody and Family Mediation Training, Meyer-Hawley.	18+ years practice focused in medical malpractice, personal injury, products liability, and insurance matters.	\$100 hr plus travel time and case specific expenses

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Wayne P. Fuller 1/99 P. O. Box 148 Weiser, ID 83672 (208) 549-1820	ISB	Peaceful Settlements Conference, Boise State University; Basic and advanced Mediation Training, Boise State University; Idaho Housing Coalition, Jim Hansen and Darlene Phillips; Lombard Mennonite Peace Institute Advanced Training; Idaho State Bar on Resolving Disputes with Difficult People.	28+ years general practice and 9+ years as a state court trial judge.	\$100 per hour plus travel expenses for areas over 100 miles from Boise
Saviraj Grewal 9/00 aka Savi Grewal P.O. Box 425 Sandpoint, ID 83864-0425 (208) 263-3474 Fax: (208) 263-4367 saviken@micron.net	CaSB-1985, ISB-1996, Commercial & Bkcty §§, IMA	Fulcrum Institute of Dispute Resolution 20-hr child-custody and 40 hr. Interest Based Mediation training,	Practiced in Calif., Idaho, Fed. Dist. Of Calif, 9 th Cir., Fed. Dist of Idaho, since 1985	\$100 per hour, 50¢/mile, 50¢/page for copies and actual expenses such as long distance telephone.
Mark Hartenstein 1/99 P. O. Box 1066 Boise, ID 83701 (208) 338-1133 Fax: (208) 338-1133 mjh-adrx@att.net	ISB, IVL, ILF Law and Tech. Committee, ABA, ADR and Law Prac Mgt Sections of ISB.	Mediation since 1990. Over 100 business-related cases mediated; 95% settled. Institute for Conflict Management, 16 hrs; San Diego Court cases, 30 hrs; 30 hrs of series of 12 special topics in mediation (eg. Sex, diversity, etc.); 12 hrs multi-party/complex case mediations; 10 hrs municipal code enforcement mediations; approx 80 hrs observing/training others in mediation sessions. AAA/Wilson-Sousin Hightech & International Business Mediation (15 hrs) Mediation experience in property & personal injury, employment, health care, law firm partnership, and intellectual property disputes.	General Business Law & Dispute Resolution Practice. Expertise in business transactions, intellectual property, computer, international business and mediation.	Flat fees, negotiated fees, or hourly rates available for almost all cases; NO expenses charged within the following cities: Boise, Coeur d'Alene, Nampa, Idaho Falls, Pocatello, or Twin Falls, Idaho; Spokane and Seattle WA; and Portland or Eugene, OR.

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D. Marc Haws 9/99 Assistant U.S. Attorney 877 Main Street., Suite 201 Boise, ID 83702 (208) 334-1211 Fax: (208) 334-1414 Marc.Haws@usdoj.gov	ISB	Negotiations and Settlement Training for Lawyers, Idaho Law Foundation; Structured Settlements, Fourth District Bar Association; Senior Litigation Counsel Training, U.S. Department of Justice; Settlement Conferences, Federal District Court; Settlement Procedures, Federal District Court; Dispute Resolution and Enhanced Negotiations, U.S. Department of Justice.	20 years of criminal and civil experience in state and federal courts.	Pro Bono, all expenses must be paid by the parties.
William R. Hollifield 9/99 P. O. Box 66 Twin Falls, ID 83303-0066 (208) 734-5610 Fax: (208) 734-8077 bill.hollifield@lightcom.net	ISB, ABA, ITLA, ATLA, Biden Advisory Committee, Fed. Dist Ct., IVL, U.S.D.C., U.S. Crt of Appeals, Theron Ward Inns of Court	40-hr Northwest Institute for Dispute Resolution, Portland, OR.	30+ year practice of law	\$150 hr plus expenses and mileage.
Maureen Laflin 1/99 University of Idaho College of Law Legal Aid Clinic Moscow, ID 83844 (208) 885-6541 Fax: (208) 885-7609 mlaflin@uidaho.edu	ISB, PA., MO., 3rd & 9th Cir., U.S.S.Ct. ABA	Institute for Conflict Management; Mediation Techniques for Trainers; American Association of Law Schools Conference on ADR; Conflict Resolution Training - Mediation Skills; Communicating Through Impasse; Negotiation/Settlement Advocacy; National Conference Peacemaking and Conflict Resolution; Conflict Resolution Training focusing on employment issues; and Arbitration and Mediation Seminar; Randy Lowry's Mediation Class, coach; UofI College of Law professor of ADR Overview Course; High Conflict Divorce Training as trainer; Northwest Institute of Conflict Management, coach and floater; Pepperdine College of Law, Alternative Dispute Resolution Case instructor; over 227 hrs of training and instruction.	Experienced in labor, discrimination, civil rights, administrative, state and local government, environmental, and constitutional law. Trained and experienced in complex litigation, negotiation, mediation, and arbitration.	\$100 - \$125 hr plus expenses.

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Lynn Michael Luker 1/99 P. O. Box 190929 Boise, ID 83719 (208) 345-8045 Fax: (208) 343-0048 lmuker@micron.net	ISB, ISB Work. Comp Sec, ISB ADR Sec., Utah State Bar, U.S.D.C. ID and UT U.S. 9th Cir., U.S.S.Ct., ATLA < ITLA	Northwest Institute for Dispute Resolution, UofI, 40 hrs; Idaho Attorney General Volunteer Mediator 1989-90.	Admitted to practice law 1980. Idaho Supreme Court Law Clerk 2 years; private civil practice 17 years with primary focus on personal injury, worker's compensation, and insurance matters including negotiations, trials, and appeals; also experience in employment and real estate matters. Admitted in Idaho and Utah.	\$120 hr. plus expenses, travel time at reduced rate. No travel charges for Ada and Canyon Cty., Neutral mediation facility provided in Ada County.
John Magel 9/99 P. O. Box 1539 Boise, ID 83701 (208) 343-5454 Fax: (208) 384-5844	ISB, Calif SB, ABA, ABTA, Inns, IMA, ACTL	Institute of Conflict Management, Basic Mediator Skills Course; and Meyer & Hawley, Resolving Conflict through Mediation; Adv. Mediation Techniques, BSU; Resolving Disputes with Difficult People, ISB; Strategic Mediation Advocacy, ISB; Advanced Civil Mediation, UofI.	29 + years civil trial experience, including personal injury, professional liability (medical, hospital legal, accounting), prescription medication and medical devices, products liability, agriculture, resorts and ski areas, insurance, real estate, boundary lines, outfitters, and guides, schools, teachers, motor vehicle accidents, business and contracts).	\$150 plus expenses
Alan Markizon 1/00 W. 5950 Highland Coeur d'Alene, ID 83814 (208) 667-3247 Fax: (208) 765-2464	ISB, PA, CA Bars, U.S.D.C. 3rd & 6th Cir., ABA, USAMI, IMA, AAA, Inns of Court	Institute for Conflict Management, 16 hrs; American Arbitration Association; Center for Dispute Resolution (Boulder, CO), 35 hrs.; First District Bar Association (Eric Lindauer); National Mediation Panel of the National Association of Securities Dealers, Inc., 83+ hrs.; CDR Associates, Advanced Seminar for Experienced Mediators, 24 hrs; Advanced Civil Mediation, NW Institute, 20 hrs.	28+ years in business, securities, insurance, employment, workouts, and real estate, including construction. (All issues seen by general counsel to public companies.)	\$150/175 hr (no charge for travel time), travel expenses waived in most cases.
D. Duff McKee 9/00 P. O. Box 941 Boise, ID 83701 (208) 381-0060 Fax: (208) 381-0083 ddmckee@rmci.net	ISB, IDJA, Boise Chapter AIC	Northwest Institute for Dispute Resolution - 40 hrs basic and 20 hrs advanced.	June 1964-July 1985 – Private practice in Boise, Idaho centered on business and business litigation. 7/85-7/00– District court judge, 4 th Judicial Dist., 8/00 - Senior judge (retired status) and restricted private practice limited to mediation, arbitration and ADR related services	\$200 per hour plus expenses.

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John McGown 1/99 P. O. Box 1617 Boise, ID 83701-1617 (208) 344-6000 Fax: (208) 342-3829 jsm@hteh.com	ABA Tax Sec., ISB Tax & Probate., U.S.D.C. Arbitrator, CPA in ID, CO (inactive)	8 hrs with American Arbitration Association; Basic Conflict Management and Mediation Skills Training, Meyer & Hawley, 45 hrs.; certified as a qualified mediator for multistate tax disputes under Multistate Tax Commission's Alternative Dispute Resolution Program.	Over 20 years legal experience with an emphasis on tax, estate planning, and probate.; Colorado (inactive) 1975, Idaho 1982, United States Tax Court.	\$175 hr., plus expenses and preparation time.
Jerry T. Meyers 1/99 206 Courthouse Drive Salmon, ID 83467 (208) 756-3115 Fax: (208) 756-4673 lemhimag@dm.net	ISB, ITLA, ATLA	Mediation Techniques, 7th Dist. Ct., 3 hrs.; Mediation Techniques, 7th Dist. Ct., 3 hrs.; Mediation, ITLA, 1 ½ hrs., Mediation Process, IMA/Mediation Corp., 24 hrs.; Mediation Advocacy, U.S. Dist. Ct., 6 hrs.; ADR/Mediation, National Judicial College, 4 hrs.	Private practice for 11 years, Lemhi County Magistrate Judge for 2 years..	Expenses only.
Katherine Steele Moriarty 1/99 P. O. Box 51219 Idaho Falls, ID 83405 (208) 523-4445 Fax: (208) 523-4474 hrc hh-km@srv.net	ISB, Workers' Comp Sec., Inns, Eagle Rock Chapter; Civ. Rules Advisory Com.; UofI Law School Advisory Brd.	Werth & Werth Child Custody Mediation; Mediation Consultation & Training; Child Custody Mediation Orientation, Bonneville County; Breaking the Impasse, JUB Engineers, 14 hrs., ISB Resolving Disputes with Difficult People, 6.5 hrs.; Small Claims Mediation Training Manual Training, 7th Dist., 7 hrs.	6+ years general and worker's comp.	\$100 hr plus expenses
Harold Q. (Pete) Noack 1/99 P. O. Box 875 Boise, ID 83701 (208) 336-2480 Fax: (208) 336-6701	ISB, CA Bar, ABA, ADR, Solo and Small Firm Sections of ISB.	Institute for Conflict Management, 16 hrs; Civil Commercial, and Organizational Mediation, Negotiation and Settlement Training for Lawyers, 30 hrs; ISB, 6.5 hrs.; Breaking the Impasse, JUB Engineer, BSU, 14 hrs; Group Facilitation Skills, Meyer & Hawley, 8 hrs.	36+ years bankruptcy, personal injury, real estate, contracts, and employment law.	\$125 hr plus travel expenses.
W. Anthony Park 9/99 P. O. Box 2188 Boise, ID 83701-2188 (208) 345-7800 Fax: (208) 345-7894	ISB, Boise Bar, ADR Sec. ISB, ITLA, IMA	Idaho Supreme Court approved civil mediator; 30-hr course, "The Art & Science of dispute Resolution, Mediator Skills Training in Portland, OR.; 6.5 hr Negotiation and Settlement Training for Lawyers; 3-hr Peaceful Settlements III; 7-hr When Conflicts Occur . . . Mediated Solutions to Problem Solving.	35+ years general practice.	\$150 hr including expenses.

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Barbara Ashley Phillips 9/99 4A 212 Clear Creek Road Halfway, OR 97834 (541) 742-6490 Fax: (541) 742-5175 baphillips@igc.org	Oregon State Bar, Calif. State Bar, SPIDR	Initial 40-hour training in 1981 with William F. Lincoln, rewrote and revised his material, did training with him 1982-1986 for law and corporate audiences; presently offering one-day advanced mediator training, "Mediating with Difficult People." Have been conducting training of mediators as mentor and in programs since 1986. Published "mediation. Did We Get it Wrong?" in the Willamette Law Review; Larry Susskind workshop on Environmental Mediation; taught and facilitated for ISB, SPIDR, Dept of Energy.	Admitted in Oregon 1961, and California in 1965, 20+ years law practice; 15+ years mediation practice.	\$3,000 to \$4,000 per day, includes travel time and expenses
John R. Rowe 9/99 P. O. Box 2110 802 West Bannock, Suite 900 Boise, ID 83701 (208) 336-7930 Fax: (208) 336-9154	ISB, Bus. and Corp. Law Sec., U.S.D.C.	40 hrs Idaho ADR Institute Basic Civil Mediation training; 20 hrs. Advanced Civil Mediation Seminar, Northwest Institute for Dispute Resolution, UofI.	30+ years general practice, 10 years corporate, legal and management, employment and contracts law.	\$125 hr plus expenses
Dale Lorne Smith 1/00 1720 North 24th, Suite A Fruitland, ID 83619 (208) 452-4020 (208) 452-4041	ISB	Mediation Training, 3rd District Bar; Federal, Civil & Local Rules Mediation and Arbitration, ITL; Child Custody Mediation, Friends of the Court; Children in High Conflict Divorcing Families, Friends of the Court; Honoring Cultural Diversity Through Conflict Resolution, Marie Meyer and Victoria Hawley; Basic Divorce Mediation, Marie Meyer and Victoria Hawley.	19+ years in general practice.	\$100 hr. Plus costs and expenses.
Leon E. Smith, Jr. 9/00 P. O. Box 508 Twin Falls, ID 83303-0508 (208) 733-6684 Fax: (208) 733-6688	ISB, Kansas SB, IMA, Engineering licenses in KS & DE, Rule 16(j)(k)	40 hrs Civil Mediation Training, Idaho ADR Institute; AAA Certification instruction-certified Arbitrator; Northwest Institute for Dispute Resolution, 40 hrs.	29+ yrs general practice, evenly divided between plaintiff and insurance defense; contracts engineer/attorney for E.I. Dupont DeNemours 1966-1967;	\$120 hr plus expenses
Kenneth Donald Stone 9/00 P. O. Box 425 Sandpoint, Idaho 83864-0425 (208) 263-3474 Fax: (208) 263-4367 saviken@micron.net	Calif SB, ISB, Commercial & Bkcty §§, IMA	Fulcrum Institute of Dispute Resolution Clinic, 40-hr Interest Based Mediation; 20-hr Child-Custody Mediation.	General practice in California 20 yrs, Idaho 3 yrs; Fed. Calif 9 yrs; 9 th Cir. and Dist. of Idaho.	\$100 per hour, plus travel at 50¢/mile, 50¢/copies, and actual exp. such as long distance telephone.

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P. Craig Storti 9/99 877 Main Street, Suite 1000 Boise, ID 83701-1617 (208) 344-6000 Fax (208) 342-3829	ISB, Calif SB, ABA, AAA, IADC, 9 th Cir, Idaho Courts, U.S. Tax Crt, USSC.	30-hr AAA Constructoin Mediator Training; mediation of construction and contractor matter, lease and interference claims, landlord, lessess, and former lessee claims, sexual harassment employee matter, school district/contractor/design professional mediation.	28+ yrs law practice, construction law, employment law, corporate/securities matters. Litigation, arbitration (as advocate and arbitrator), delay and impact damage claims, acceleration, termination, differing site conditions, design defects, extra work claims, bid protests and defective workmanship. Represented employers and mediated employment claims re age, race, gender discrimination, sexual harassment, wrongful termination, covenant of good faith and fair dealing and emotion distriss claims.	\$175 hr plus expenses
Bruce Thomas 1/00 P. O. Box 2020 Boise, ID 83701 (208) 336-3250 Fax: (208) 336-9154	ISB, U.S.D.C. 9th Cir., CPM by IMA, AAA, Founder of ADR Section of ISB, U.S.D.C. Arbitrator. ABA, SPIDR	Institute for Conflict Management, Advanced Mediator Training, and Mediator Training presented by ICM, Advanced Conflict Management Workshop, Exploring Alternative Dispute Resolution by Institute for Dispute Resolution - Pepperdine University School of Law. 95+ hours. Mediation experience of more than three years includes personal injury and wrongful death claims, employment disputes, contract, commercial and banking cases, insurance coverage and bad faith disputes, agricultural claims and bankruptcy matters. Speaker and trainer on "Effective Mediation Advocacy," for attorneys and judicial officers; Resolving Disputes with Difficult People, ISB, 3 hrs; Stategic Mediation Advocacy, ISB, 3.5 hrs; Art and Science of Mediation Advocacy, ISB, 6.5 hours; SRBA Mediation Training, IMA, 9 hrs.	22+ litigation experience includes: contracts, antitrust, U.C.C., employee matters, real property matters, buy/seller misrepresentations, creditor/debtor issues, personal injury and wrongful death.	\$135 hr, plus out-of-pocket expenses (incl.. Travel costs) No charge for travel time in most cases.
Richard S. Udell 9/99 P. O. Box 1300 A McCall, ID 83638 (208) 634-2108 Fax: (208) 886-2070	ISB, Mt. State Bar, IMA, AFM, U.S.D.C.	Divorce Mediation, ISB; Effective Mediation/Settlement, ISB; Child Custody and Family Mediation, ISB; Child Custody/Mediation Training, Friends of the Court; Negotiations/Settlement Training, ILF; Family Law, ILF; Child Custody and Mediation Training, ISB; Advanced Mediation Training, Montana MA; United States Postal Service Mediation Training, IMA.	24+ years general practice.	\$120 plus expense travel expenses
Jean R. Uranga 1/99 P. O. Box 1678 Boise, ID 83701 (208) 342-8931 Fax: (208) 384-5686	ISB, U.S.D.C. AAA; Bkty, Comm, Family and ADR Sections of ISB, IMA, Inns	Institute for Conflict Management; Conflict management and Mediation Skills; Basic Arbitration Training; Special Education Hearing Officer Training; Government Lawyer Liability. 88+ hrs.	21+ years bankruptcy, commercial law, administrative law, professional licensing, domestic relations, and general litigation.	\$110 hr. plus expenses

Name & Address	Professional Affiliation	Training & Experience	Legal Experience	Fees & Expenses
Neil O. Walter 9/99 P. O. Box 758 Coeur d'Alene, ID 83816 (208) 666-9552 Fax (208) 664-6261	ISB, ADR Section, U.S.D.C., IMA, Rule 16(j)(k)	20 hrs Conflict management - Mediation seminars; 40 hrs "Civil Case Mediation;" Creating Resolution in the Face of Impasse," Institute for Conflict Management; Enhancing the Power of Facilitative Mediation, Bayard Gregory, Ph.D; The Mediator's Toolbox, IMA; Facilitation Under Fire, IMA; Water Rights Mediation, IMA; Agricultural Mediation, IMA.	1965-83 general law practice; 1983-96 Idaho Magistrate Judge; May 1996 to present, general law practice.	\$100 hr plus travel expenses outside Kootenai County

AAA = American Arbitration Association

ABA = American Bar Association

ABI = American Bankruptcy Institute

AAHCA = American Academy of Health Care Attorneys

ABTA = American Board of Trial Advocates

ACTL = American College of Trial Lawyers

AELC = American Employment Law Council

AFM = Academy of Family Mediators

AFCC = Association of Family and Conciliation Courts

AIC = American Inns of Court

AJS = American Judicature Society

AMLM = American Society of Law & Medicine

BAA = Boise Adjustor's Association

CA = Courthouse Alternatives, Inc.

CPM = Certified Professional Mediator

CRCI = Conflict Resolution Center, Inc

DRI = Defense Research Institute

IACJ = Idaho Attorneys for Criminal Justice

IADC = Idaho Association of Defense Counsel

IDJA = Idaho District Judges Association

ILF = Idaho Law Foundation

IMA = Idaho Mediation Association

Inns = Inns of Court

ISB = Idaho State Bar Member

I.S.Ct. = Idaho Supreme Court

ITL = Idaho Trial Lawyers Association

ITRCC = Idaho Tort Reform Coalition Committee

IVL = Idaho Volunteer Lawyers

9th Cir. = Ninth Circuit Court of Appeals

Rule 16(j)(k) = Idaho Supreme Court Child Custody & Civil
Case Mediator

RIMS = Risk & Insurance Mgt Society, Inc.

SPIDR = Society for Professionals in Dispute Resolution

USAMI = U.S. Arbitration and Mediation of Idaho, Inc.

U.S.D.C. = United States District Court

U.S.S.Ct. = United States Supreme Court